Staff Roles - Core Operations

Please note that this page only includes the core SoIC staff. For research staff please see the web pages for the individual research centers. Links to the centers can be found on the SoIC Centers & Research Areas page.

Senior Management Chart

Staff Organizational Chart

Research Center Staff Chart

Business Office

John Tweedie ~ jtweedie@indiana.edu
Sr. Director of Administration and Finance

- Chief of Staff
- Responsibility Center (RC) Fiscal Officer
- Budget Requests
- Jane M. Lewis ~ janlewis@indiana.edu
  Director of Financial Analysis
  - Financial Reports and Analysis
  - Financial Survey Data Preparation
  - Business Continuity Plan Coordinator
- Cindy Curvin ~ ccurvin@indiana.edu
  Director of SoIC Research Administration
  - SoIC Fiscal Officer for C&G/faculty research accounts
  - Pre - budgets and proposal submission
  - Post - accounting, compliance
  - Supervises Assistant Director of C&G Administration
- Jill Phillips ~ jphillip@iu.edu
  Assistant Director of Contract and Grant Administration
  - Grant administration pre and post award
  - Pre - budgets and proposal submission
  - Post - accounting, compliance
- Sarah Collins ~ safcolli@indiana.edu
  Assistant Director of Contract and Grant Administration
  - Grant administration pre and post award
  - Pre - budgets and proposal submission
  - Post - accounting, compliance
- Jessica Meyer ~ meyerjes@indiana.edu
  Assistant Director of Finance and Payroll
  - Manages hourly payroll for CS and INFO
  - 10th Street/Informatics Program payroll questions/issues
  - Payroll contact for Undergrad Instructors and Masters Associate Instructors
  - SoIC Fiscal Officer Delegate for General Fund Accounts
- Shelli Herndon ~ sherndon@indiana.edu
  Payroll/Financial Aid Assistant
  - Assists with CS Hourly/Student Payroll
  - Assists with Financial Aid posting
- Christi Pike ~ cjpike@indiana.edu
  Director of Human Resources
  - Human Resource Director
  - UHRS HR Representative/Liaison for SoIC
  - School staff HR – hiring, classification, performance issues, etc
• **Tami Martindale** ~ tmartind@indiana.edu  
  Assistant Director of Finance and Procurement  
  • Questions about accounts  
  • School purchase order processor  
  • 10th St P-Card Manager  
  • Processes foundation payments

**Benita Brown** ~ benitab@indiana.edu  
CS Program and Director of SoIC Faculty Administration  
• Tenure and Promotion coordinator  
• Faculty Annual Report coordinator  
• CS Program Coordinator and Financial Manager  
• Supervises Chair Assistants and Lindley faculty secretary  
• Local supervision of Lindley support staff  
• J-1/ H-1B visas for tenure track faculty and lecturers

• **Becky Curtis** ~ bcurtis@indiana.edu  
  Computer Science Chair Assistant  
  Computer Science Payroll Associate  
  • Supports Computer Science Chair  
  • Hiring and Payroll for Computer Science academics, and professional staff  
  • J-1/ H-1B visas and extensions for professional staff and visiting scholars

• **Lynne Mikolon** ~ lmikolon@indiana.edu  
  Faculty Secretary – Lindley Hall/Computer Science  
  • Receptionist for Lindley Hall  
  • Manages Lindley office supplies  
  • Lindley faculty and CS student travel arrangements  
  • Purchasing for CS classes and research  
  • Faculty hiring lead processor  
  • Faculty hiring interview coordinator

• **Laura Reed** ~ lreed@indiana.edu  
  Administrative Secretary  
  • Supports Randy Bramley  
  • Colloquium Coordinator  
  • Lindley faculty/student travel arrangements  
  • Technical Report Librarian  
  • Purchasing Assistant

**Michele Dompke** ~ mdompke@indiana.edu  
Executive Assistant to EADs  
• Faculty Hiring Coordinator  
• Supports Executive Associate Deans  
• Reports to David Leake

**Terry Taylor-Norbu** ~ ttaylorn@indiana.edu  
Director of Deans External Affairs  
• Manages the Dean's office and schedule  
• Works with Assistant Dean on Technology Commercialization activities  
• Ombuds Officer

• **Jennifer Nicholson** ~ jnichol@indiana.edu  
  Faculty Secretary – Informatics West & Informatics Programs  
  • Receptionist for Informatics West building  
  • Manages Informatics West office supplies  
  • Informatics student travel arrangements  
  • Informatics faculty travel arrangements  
  • Purchasing for Informatics Faculty

• **Jill Clancy** ~ jilclanc@indiana.edu  
  School Event Planner  
  • Helps plan faculty events - Colloquia, Hiring Visits, Workshops, Conferences, etc.  
  • Assists with purchasing branded items for events
Data Science

David Wild ~ djwild@indiana.edu
Director of Data Science Program

- Kayla Scroggins ~ knscrogg@indiana.edu
  Data Science Graduate Studies and Records Manager
- Kristen Bohnert ~ kbohnert@indiana.edu
  Admissions Assistant
- Kyle Stirling ~ kylestir@indiana.edu
  Associate Director of DS Strategic and Industry Initiatives

Development and Alumni Relations

Tom Bewley ~ tbewley@indiana.edu
Assistant Dean for Development and Alumni Relations

- As chief development officer for the School’s Bloomington and Indianapolis (IUPUI) campuses, the Assistant Dean plans and leads all development and alumni relations activities for the School.
- Oversees the School’s prospect research, cultivation, solicitation, and stewardship activities.
- Plans and oversees the School’s major gifts program, annual fund, planned giving program, and corporate partners program.
- Plans and directs the School’s capital and endowment campaigns.
- Gina Gallagher ~ ggallagh@indiana.edu
  Senior Director of Corporate and Foundation Relations
  - Cultivates relationships with corporations and foundations
- Kate Gagnon ~ kdgagnon@indiana.edu
  Director of Development - Major Gifts
  - Leads the School’s prospect research efforts and manages its partnerships with IUAA and IUF.
  - Manages and organizes campaign volunteers and campaign data.
  - Supports the School’s major gift (individual) and corporate and foundation work.
  - Cultivates and solicits select Annual Fund, corporate, and foundation prospects.
- Jane Shubrooks ~ jshubroo@indiana.edu
  Associate Director of Development
  - Manages and organizes the cultivation and solicitation of leadership annual giving and major gift prospects.
  - Leads implementation of the School’s alumni engagement programs and strategies.
  - Coordinates communication pieces for the annual giving program.
  - Partners with School staff members and the Foundation to update website and other communications.
- Mary Beth Roska ~ mroska@indiana.edu
  Associate Director of Alumni Relations and Stewardship
  - Leads implementation of the School’s donor stewardship programs and strategies.
  - Staffs Dean’s Advisory Council meetings.
  - Serves as staff partner for the School’s alumni board.
  - Partners with School staff members and the Foundation to plan alumni events and communications.

Diversity

Esfan Haghverdi ~ ehagver@indiana.edu
Associate Dean for Academic Programs

- Lamara Warren ~ ldwarrrens@indiana.edu
  Assistant Dean for Diversity and Education
  - Oversees all diversity programs for the school
  - Advises on the use of teaching techniques that appeal to a more diverse student base
  - Vacant ~ vacant@indiana.edu
  Director of Diversity and Education
  - Recruitment and retention of underrepresented students
  - Assistant Manager of the National Alliance of African-American Researchers in Computing project
  - UROC@SOIC coordinator
- Matt Hottell ~ mhotell@indiana.edu
Director Serve IT

- **Una Thacker** – unwinter@indiana.edu
  Assistant Director of Serve IT

**Intelligent Systems Engineering**

Geoffrey Fox - gcf@iu.edu
Chair - Intelligent Systems Engineering

- **Julie Overfield** – jushkirk@indiana.edu
  - Assistant Director of ISE
- **Heather Yarnall-Kates** – hkates@indiana.edu
  - Admin Assistant
- **Sara Skinner** – slskinne@indiana.edu
  - ISE Payroll and Hiring Coordinator
- **Alex Shroyer** – ashroyer@indiana.edu
  - Electronic Engineer
- **Kelley Nelson** – klinz@indiana.edu
  - Director of Curriculum
  - **Rebecca Winkle** – rconway@iu.edu
    - Graduate Manager
  - **Lara Hillenberg** – lahillen@indiana.edu
    - Assistant Director of Academic Advising - Intelligent Systems Engineering
      - Advises computer science and intelligent systems engineering majors
      - Meets with prospective IU and transfer students
      - Leads retention efforts/programming
      - Develops and implements student programming
      - Engages in a variety of student development projects
  - **Hilary Horrey** – horrey@iu.edu
    - Assistant Director of Recruiting
    - Collaborates with Office of Admissions, campus community and school partners on recruiting initiatives and outreach efforts
    - Meets with prospective students and families
    - Plans and implements high school outreach efforts
    - Works with the communication team on marketing activities related to recruiting undergraduate students
    - Serves as primary recruiter for Intelligent Systems Engineering
    - Oversees and conducts campus visit sessions
- **Joshua Ballard** – tbd@indiana.edu
  - Director of ISE Research Operations

**Graduate Administration**

Esfan Haghverdi - ehagver@indiana.edu
Associate Dean for Academic Programs

Amr Sabry – sabry@indiana.edu
Chair - Computer Science

- **Patty Reyes-Cooksey** – patreyes@indiana.edu
  - Director of SoIC Graduate Administration
  - Computer Science Graduate Operations Director
  - Develops, oversees and implements strategic plans related to the Graduate Enrollment Management Systems (GEMS), graduate admissions, recruitment and student services.
  - Works closely with Associate Chair, Director of Admissions and Program Directors
  - Serves on the Graduate Admissions Committee, Graduate Education Committee and GEMS Ideation Team
  - Supports and supervises the CSGSO staff
  - Recruits prospective students
  - Advises graduate students on degree requirements and University policies
  - Monitors academic progress of graduate students.
  - Collects and analyzes admissions, enrollment and other data
  - Develops the Graduate Student Seminar
  - Plans and coordinates CS Graduate Orientation, SoIC PhD Outreach (CS) and other various student events.
- **Regina Helton** – rskeans@indiana.edu
  - Associate Director of Graduate Student Services
    - Advises graduate students on degree requirements and University policies
• Monitors academic progress of graduate students.
• Supports students with CPT/OPT processing
• Reviews and processes Reduce Academic Load Requests
• Ensures the timely audit of graduation applications for completion of degree requirements.
• Meets with prospective students
• Supports Program Directors
• Assist with student related events

- **Rachael Keith**~ harrisrm@indiana.edu
- CS Graduate Admissions and Records Coordinator
  • Processes and monitors graduate applications
  • Meets with prospective students
  • Supports Director of Admissions
  • Monitor awards (fee remission/fellowships)
  • Serves on the GEMS Ideation Team
  • Supports Program Directors
  • Assist with student related events

- **Shawn Linn Davenport** ~ shadaven@indiana.edu
- CS Graduate Admissions Services Coordinator
  • Supports the admissions process
  • Tracks and reports I-20 issuance
  • Monitors and reports enrollment deposit activity
  • Meets with prospective students
  • Schedule and coordinates admissions &TEPAIC interviews
  • Manages CSGSO’s social media accounts
  • Assists current graduate students
  • Assist with student related events

- **Sherrie Denney** ~ sdenney2@indiana.edu
- CS Admissions and Records Assistant
  • Processes graduate applications
  • Meets with prospective students
  • Supports graduate student services
  • Processes travel related requests
  • Assists current graduate students
  • Assist with student related events

*Marty Siegel*~ msiegel@indiana.edu
Faculty Director of Informatics Graduate Studies

• **Cheryl Engel** ~ chengel@indiana.edu
  Director of Informatics Graduate Student Services
  • Informatics Graduate Recruiting
  • Informatics Admissions
  • Student Services
• **Carrie Stemen** ~ cstemendiana.edu
  Admissions Assistant
• **Beverly Diekhoff** ~ bdiekhof@indiana.edu
  Graduate Academic Advisor - Informatics
• Monitors academic records for HCI Master's and Informatics PhD students, posts MS degrees upon completion for INFO & CS
• Advises and informs graduate students on degree requirements and departmental policies - Informatics

Information and Library Science (ILS)

*Ron Day*~ roday@indiana.edu
Department Chair

• **Katie Novak**~ katinova@indiana.edu
  ILS Project Coordinator and Office Manager
  • Accreditation Coordinator
  • ILS Requisitions/Purchase Orders/P-Cards
• **Corey Tarbell** ~ ctarbell@indiana.edu
  Director of Graduate Student Services
• **Stephanie Smith** ~ stbsmith@indiana.edu
  Admissions Coordinator and Recorder
Research Administration

Martina Barnas ~ mbarnas@indiana.edu
Assistant Dean for Research

- Pantea Pishgahi ~ ppishga@indiana.edu
  Assistant Director of Research Collaborations
  - Point of contact for non-technical research needs (funding opportunities and grant management)

Planning, Communication, Web, IT, and Facilities

Jim Shea ~ jpshea@indiana.edu
Sr. Director of Planning and Communication

- Works with Dean to plan overall School strategies
- Directs Web and other Communication Media
- Oversees IT and Facility Directors

Kelsey Keag ~kkeag@indiana.edu
Marketing Director

- Conceived and produces all internal and external communication materials for the School including:
  - The bi-annual magazine that is distributed to 5,000+ alumni, faculty, staff and friends of the School
  - Collateral materials such as brochures and flyers
  - Ad campaigns
  - Press releases
- Submit communication requests to: https://help.soic.indiana.edu/request/

Ken Bikoff ~ kbikoff@indiana.edu Writer/Editor

- Writes and edits pieces for web and print
- Available for editing grant proposals, journal papers, and other academic papers

Tracey Theriault ~ tratheri@indiana.edu
Visual Communications and Social Media Manager

- Plans and executes communication strategies to promote the School's programs, events, diversity initiatives, career and student services, and development
- Designs printed marketing pieces including brochures, ads, posters, invitations, postcards, and internal and external reports
- Manages School's social media efforts, including our Facebook and Twitter feeds
- Creates HTML e-mails and e-newsletters
- Manages Info East lobby monitor display graphics
- Staff photographer
- Submit communication requests to: https://help.soic.indiana.edu/request/

Chris Kowalczyk ~ cknowalcz@indiana.edu Production Specialist/Videographer

- Creates video pieces for promoting SoIC
- Creates video segments for on-line education

Paul Toddy ~ ptoddy@indiana.edu
Director of Facilities and Learning Technologies

- Facilities
- Space Management
- New Construction and Remodeling (furniture)
- Safety & Security
- Disaster Preparedness
- Submit all inquiries to: https://help.soic.indiana.edu/request/

Nate Bauters ~ nbauters@indiana.edu
Assistant Director of Facilities and Classroom Technology

- Facilities
- Submit all inquiries to: https://help.soic.indiana.edu/request/
Donna Arkins ~ darkins@indiana.edu
Director of Infrastructure, Technology and Web

- Provides strategic and operational direction and leadership for all IT staff and IT related activities within SoIC
- Responsible for management, strategy, and execution of technology infrastructure across departments in multiple locations. This includes servers, desktops, mobile devices, printers, software application development, and web development
- Responsible for IU IT policy compliance and cyber risk mitigation tasks
- Establishes and updates SoIC IT policies and procedures
- Oversight of IT budget and purchases
- Represents SoIC on IU campus committees. Seeks collaborative opportunities where appropriate

Mark Napier ~ mnapier@indiana.edu
Deputy Director of IT & Chief Information Privacy and Security Officer
- Leads school-wide efforts in the development, implementation, and management of comprehensive information privacy architectures, policies, standards and procedures
- Leads efforts to communicate, define, and disseminate secure computing best practices
- Provides leadership and oversight of IT incidents
- Provides leadership and strategic direction for SoIC IT staff in support of Director of IT
- Provides leadership and oversight of IT Service Desk front line support team

Steve Cox ~ stevecox@indiana.edu
Systems Analyst/Special Projects
- Technical lead for CRM
- Tier 2 Mac support

Scott Murray ~ ehmurray@indiana.edu
Associate Director of IT Support
- Provides leadership, direction, and overall vision for IT front line support for all SoIC constituents across multiple departments and in multiple locations
- Develop strategic plan for Service Desk that ensures issues are properly coordinated, monitored, logged, tracked and resolved
- Telecommunications (network infrastructure)
- Work with Service Desk Manager to hiring and training of consultants
- Oversight of Service Desk budget

George Osterholt ~ gosterho@indiana.edu
Service Desk Manager
- Manage Service Desk front line support operations
- Hire and train consultants

Debbie Weaver ~ waaverdl@indiana.edu
Technical support Coordinator
- Troubleshoot, repair and maintain computer hardware issues
- Assist with onboarding of new Service Desk Consultants
- Provide remote access/VPN support

Erick Adienge ~ eadienge@indiana.edu
Manager, Senior Software Engineer
- GEMS project manager
- Application development

Eric James ~ efjames@indiana.edu
Systems Analyst/Programmer

Jay McFarland ~ jwmcfarl@indiana.edu
Application Developer

Dave Cooley ~ drcolley@indiana.edu
Manager of Classroom and Collaborative Technology
- Teaching & learning spaces technology support
- Videoconferencing, conference room support
- Event technical support (Career Fairs, BEST, Graduation, etc.)

Lynne Crohn ~ lacrohn@indiana.edu
Senior Large Systems Specialist
- Windows central servers, Windows clients, central printing, Active Directory group policy administration
- Lab and STC software requests
- Microsoft Developer Imagine Premium Site Coordinator

David Cole ~ daedcole@indiana.edu
Manager of IT Hardware
- IT inventory oversight
- Windows Support
- Analyze, research, and compile hardware specifications
- Tier 2 hardware support
- mobile device encryption
• Mike Gallant - gallantm@indiana.edu
Senior Systems Specialist

• Rob Henderson - robh@indiana.edu
Senior Systems Specialist
- Central services support (email, mailing lists, web, file, backups, etc)
- Linux system administration
- Research computing support and application consultant

• Caleb Hess - cmhess@cs.indiana.edu
Senior Hardware Engineer
- Manager of prototype lab
- Hardware/Software engineering support and development
  - 3D printing, laser cutter, lab hardware

• Tj Jones - tj@cs.indiana.edu
Senior Hardware Engineer
- Macintosh administration and support
- IT purchasing agent - researches configurations, creates quotes, and approves IT equipment requisitions and purchase orders.

• Sarah McAfee - mcafeesa@indiana.edu
Accounting Associate
- Reconciles IT and Facilities Accounts
- IT and Facilities Purchasing Agent
- Facilitates quotes for IT and Facilities
- Manages Tracking for IT and Facilities Purchase Orders and Confirms Receipt
- Requests RMA’s for IT and Facilities Purchase Orders
- Manages IT P-Card Processing and Reconciles Compliance Issues

• Bruce Shei - shei@cs.indiana.edu
Senior Large Systems Specialist
- Linux system-related issue of the servers and workstations including school’s web/mail/file servers as well as various unified Linux workstations
- Servers owned by various research groups
- RI HPC clusters including odin, sif, and tyr clusters
- System performance analysis and optimization; parallel and distributed computations
- Virtualization support

• Michael Daniels - miidanie@indiana.edu
Manager Web Development
- SoIC Web Master
- Heather Brummett - hkidd@indiana.edu
Web Specialist

Submit IT needs to: https://help.soic.indiana.edu/request/

Student Services

Esfan Haghverdi - ehaghver@indiana.edu
Associate Dean for Academic Programs

• Travis Brown - trabrown@indiana.edu
Assistant Dean Innovation, Entrepreneur and Technology Commercialization
- Manages the BEST competition
- Manages Entrepreneurship relationships for SoIC

• Michele Roberts - microber@indiana.edu
Director of Computing Outreach

• Karen Kenny - kkenny@indiana.edu
Event Planner
- Assistant to Undergrad Associate Dean
- Manages the Associate Dean’s schedule
- Also assistant to Assistant Dean for Diversity

• Sally Deckard - sdeckard@indiana.edu
Director of Academic Operations
- Scheduling officer: schedule of classes, classroom changes
- Requests new courses
- Updates and maintains undergraduate bulletin
- Posting of undergraduate scholarship
- Processes all undergrad eAdd/eDrop and CSCI grad
- Programmer of requirements in SIS
- Assts Academic Advisors for INFO, CSCI, ISE
• Assts Ugrd Students
  • Michelle Knight ~ mglaze@indiana.edu
    Assistant Director of Academic Operations
    • Maintains Undergrad student records from certification/school changes through graduation (INFO, CSCIBS & CSCIBSMS, ISE)
    • Programmer of requirements in SIS
    • Assts Academic Advisors for INFO, CSCI, ISE
    • Assts Ugrd Students

• Kate Caldwell ~ caldwell@indiana.edu
  Director of Career Services
  • Supports and supervises Career Services staff (and co-supervises Associate Directors of Academic and Career Planning)
  • Develops overall strategic plan for Career Services
  • Serves on the IUB Career Services Council
  • Analyzes and presents internship and post-graduate outcome data and serves on the IUB Career Services Metrics Committee (current Chair)
  • Manages Symplicity career services management software (SoIC Careers)
  • Oversees HCI/d Connect event coordination
  • Helps with development and maintenance of employer relationships and sits on the Advisory Board of the Bloomington Technology Partnership
  • Provides career advising

• Kerri Campbell ~ kc26@indiana.edu
  Senior Associate Director
  • Serves as lead career course instructor (Y395)
  • Supervises graduate student employees
  • Leads student career advising initiatives for special populations (including first-generation students)
  • Provides career advising

• Kelsey Karum ~ karnson@indiana.edu
  Assistant Director of Career Services
  • Teaches Y395
  • Coordinates hiring and training of, and supervises, undergraduate Peer Advisors
  • Serves on the SoIC Direct Admit Committee
  • Provides career advising

• Ellen Rodkey ~ eecoe@indiana.edu
  Sr Associate Director of Career Services
  • Plans and coordinates SoIC Fall and Spring Career Fairs and assists Bloomington Technology Partnership with bi-annual career and internship fairs
  • Manages on-campus interviews, coordinates employer information sessions, and oversees SoIC Careers job postings
  • Maintains positive relationships with existing employers and responds to new employer requests in partnership with Associate Director for Employer Relations
  • Oversees communication pieces including job search and related guides, SoIC Careers system messages, student and employer surveys, etc.
  • Analyzes data from student and employer surveys and collects and reports other key metrics for Career Services
  • Provides career advising

• Vacant ~ vacant@indiana.edu
  Assistant Director of Career Services
  • Provides career advising (primarily for undergraduate students)
  • Oversees student participation in marquee events including resume blitz, employer mock interviews, employer site visits, and case competitions
  • Manages social media efforts for the office and creates and sends Career Services Weekly Digest
  • Assists with coordination of Fall and Spring Career Fairs

• Jodie Sackley ~ jocarlbe@indiana.edu
  Associate Director for Employer Relations
  • Identifies and builds relationships with new employers and serves on the IUB Employer Relations Committee
  • Co-manages (with Senior Director of Corporate and Foundation Relations) the Accelerator Corporate Giving Program and maintains strong relationships with key employer partners
  • Coordinates and moderates employer panels in core undergraduate courses
  • Works with employers to plan and execute employer site visits, case competitions, and hackathons
  • Collaborates with Employer/Faculty Liaisons
  • Provides career advising

• Kendallyn Thummel ~ kkthumme@indiana.edu
  Assistant Director of Employer Relations
  • Provides career advising (primarily for graduate students in HCI/d, ILS, and Informatics)
  • Coordinates workshops and presentations with a special focus on graduate student populations
  • Assists with coordination of the HCI/d Connect event
  • Supervises HCI/d Connect student staff

• LP Ailes ~ lpailles@indiana.edu
  Assistant Director of Career Services
  • Provides career advising (primarily for graduate students in HCI/d, ILS, and Informatics)
  • Coordinates workshops and presentations with a special focus on graduate student populations
  • Assists with coordination of the HCI/d Connect event
  • Supervises HCI/d Connect student staff

• Kaitlyn Owens ~ kaitlyn@indiana.edu
Assistant Director of Career Services
- Provides career advising (primarily for graduate students in data science, computer science, and intelligent systems engineering)
- Coordinates workshops and presentations with a special focus on graduate student populations
- Develops and presents special resources and programs for international students within the School of Informatics and Computing
- Serves on the IUB International Student Career Services Subcommittee

Karen Wright – kswright@indiana.edu
Career Services Specialist
- Coordinates undergraduate internships for credit application process
- Meets with students about internship for credit process
- Hires, trains, and supervises student office assistants (front desk staff)
- Oversees collection of data for internship and post-graduate outcome surveys
- Co-hosts employers during on-campus interviews
- Supports career fairs, HCl/d Connect, and other career services events

Karen Wright – kswright@indiana.edu
Career Services Specialist
- Coordinates undergraduate internships for credit application process
- Meets with students about internship for credit process
- Hires, trains, and supervises student office assistants (front desk staff)
- Oversees collection of data for internship and post-graduate outcome surveys
- Co-hosts employers during on-campus interviews
- Supports career fairs, HCl/d Connect, and other career services events

Nancy Lemons – nlemons@indiana.edu
Director of Student Services and Advising
- Supervises recruiting and advising staff and co-supervises Associate Directors of Academic and Career Planning
- Oversees undergraduate recruiting and undergraduate academic advising services
- Meets with prospective students and families
- Plans and engages in campus and high school community outreach efforts
- Co-directs the SoIC Summer Camp
- Oversees implementation of the INFO-Y 100, Exploring Informatics and Computer Science course
- Plans and conducts student events

Natalie Edwards – najedwa@indiana.edu
Associate Director of Recruiting
- Develops and implements marketing/recruiting plan, initiatives, and activities
- Collaborates with Office of Admissions, campus community and school partners on recruiting initiatives and outreach efforts
- Meets with prospective students and families
- Directs the Student Ambassador program
- Plans and implements high school outreach efforts
- Advances summer camp efforts
- Works with the communication team on marketing activities related to recruiting undergraduate students

Lynda Haywood-Smith – lyhaywoo@indiana.edu
Academic Advisor
- Advises Informatics Majors
- Meets with prospective IU and transfer students
- Leads retention efforts/programming
- Develops and implements student programming
- Engages in a variety of student development projects

Shamim Ali – srazawi@indiana.edu
Associate Director Academic Advising
- Academic advising
- Meets with prospective IU students
- Updates website
- Supports retention efforts/programming
- Develops and implements student programming
- Engages in a variety of student development projects

Melody Lynch-Kimery – memlynch@indiana.edu
Associate Director Academic Advising
- Associate Director of Academic Advising
- Advises Informatics Majors
- Meets with prospective IU and transfer students
- Leads retention efforts/programming
- Develops and implements student programming
- Engages in a variety of student development projects

Christin Sparks – chcorral@indiana.edu
Associate Director Academic Advising
- Advises Informatics Majors
- Meets with prospective IU and transfer students
- Leads retention efforts/programming
- Develops and implements student programming
- Engages in a variety of student development projects

Bonnie VanDeventer – bjmaclep@indiana.edu
Assistant Director of Academic Advising - Computer Science and Intelligent Systems Engineering
- Advises computer science and intelligent systems engineering majors
- Advises for the accelerated master’s program in computer science
- Meets with prospective IU and transfer students
- Leads retention efforts/programming
• Develops and implements student programming
• Engages in a variety of student development projects

**Anna Bednarski** – abednars@indiana.edu
Associate Director of Career and Academic Planning
• Teaches INFO-Y 100, Exploring Informatics and Computer Science course
• Academic and career exploration advising
• Meets with prospective IU students
• Serves as a liaison to University Division
• Supports retention efforts/programming
• Develops and implements student programming
• Engages in a variety of student development projects

**Kody Sexton** – kksexton@indiana.edu
Associate Director of Career and Academic Planning
• Teaches INFO-Y 100, Exploring Informatics and Computer Science course
• Academic and career exploration advising
• Meets with prospective IU students
• Serves as a liaison to University Division
• Supports retention efforts/programming
• Develops and implements student programming
• Engages in a variety of student development projects

**Lauren Hedley** – lheadley@indiana.edu
Program Services Coordinator
• Serves as information specialist to potential students and their families
• Oversees campus visit scheduling
• Coordinates and executes event planning, recruiting, and advising activities
• Maintains materials for group and individual prospective student meetings
• Updates website
• Supports marketing and communication efforts
• Coordinates travel arrangements
• Manages one of the School purchase cards

**Erick Adieng** – eadienge@indiana.edu Manager, Senior Software Engineer
• GEMS project manager
• Application development
  • **Eric James** – efjames@indiana.edu
    Systems Analyst/Programmer
  • **Jay McFarland** – jwmcfarl@indiana.edu
    Application Developer

**Tiana Iruoje** – tiwillia@indiana.edu
Director of Student Engagement
• **Paul Hafner** – phafner@indiana.edu
  Associate Director Living Learning Center

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Please note that this page only includes the core SoIC staff. For research staff please see the web pages for the individual research centers. Links to the centers can be found on the [SoIC Centers & Research Areas page](#).